



September 17, 2013

To whom it may concern,

Adrian Ababei has been contracted by LanguageTwin as a Drupal specialist and back-end developer since August 1<sup>st</sup>, 2013. During this time, Adrian has proven to be highly skilled, reliable, and easy to work with. He has an innate desire to build, the discipline to deliver, and has excelled at all tasks presented before him.

In addition to his work, Adrian has coached a less experienced developer in the finer nuances of Drupal, while managing to deliver his own tasks on-time and to spec.

Adrian has been a wonderful addition to our team and I would highly recommend him as a versatile asset to any development project. If you'd like to discuss Adrian's contributions in more detail, feel free to email me at [mlucia@languagetwin.com](mailto:mlucia@languagetwin.com).

Sincerely,

A handwritten signature in blue ink, appearing to read 'Michael Lucia', with a small arrow pointing to the right at the end of the signature.

Michael Lucia  
Founder & CEO  
LanguageTwin